

2023 High Priority Occupations for North Central Workforce Development Area

SOC Code	SOC Title	Educational Attainment	Wages (2022)			Employment			
			Entry Level	Annual Average	Exper. Level	Estimated 2020	Projected 2030	Percent Change	Annual Demand
11-9111	Medical & Health Services Managers	BD+	\$64,620	\$104,370	\$124,250	230	290	26.1%	25
13-1071	Human Resources Specialists	BD	\$40,290	\$61,050	\$71,440	240	250	4.2%	24
13-2011	Accountants & Auditors	BD	\$43,710	\$68,670	\$81,160	620	630	1.6%	56
15-1211	Computer Systems Analysts	BD	\$59,580	\$80,250	\$90,580	120	110	-8.3%	8
15-1232	Computer User Support Specialists	PS	\$35,180	\$55,340	\$65,420	190	180	-5.3%	13
17-3011	Architectural & Civil Drafters	AD	\$39,260	\$54,850	\$62,640	20	20	0.0%	1
17-3023	Electrical & Electronics Engr Technologists & Technicians	AD	\$40,190	\$64,860	\$77,200	90	90	0.0%	9
21-1018	Substance Abuse, Behavioral Disorder & MH Counselors	BD	\$34,220	\$49,690	\$57,430	550	610	10.9%	60
21-1021	Child, Family & School Social Workers	BD	\$34,240	\$46,760	\$53,020	280	310	10.7%	29
21-1093	Social & Human Service Assistants	ST OJT	\$27,950	\$37,360	\$42,060	350	380	8.6%	43
25-2021	Elementary School Teachers	BD	\$49,130	\$65,460	\$73,630	650	580	-10.8%	37
25-2031	Secondary School Teachers	BD	\$51,000	\$68,390	\$77,090	810	720	-11.1%	42
27-1024	Graphic Designers	BD	\$31,550	\$47,400	\$55,330	60	50	-16.7%	5
29-1141	Registered Nurses	BD	\$58,130	\$72,540	\$79,740	1,650	1,660	0.6%	87
29-1292	Dental Hygienists	AD	\$53,850	\$65,040	\$70,630	N/A	N/A	N/A	N/A
29-2010	Clinical Laboratory Techs	BD	\$41,430	\$55,490	\$62,520	100	110	10.0%	7
29-2034	Radiologic Technologists & Technicians	AD	\$44,100	\$57,210	\$63,760	130	140	7.7%	10
29-2040	Emergency Medical Technicians & Paramedics	PS	N/A	N/A	N/A	240	270	12.5%	19
29-2061	Licensed Practical & Licensed Vocational Nurses	PS	\$41,490	\$48,810	\$52,470	820	840	2.4%	64
29-2071	Medical Records & Health Information Technicians	PS	N/A	N/A	N/A	N/A	N/A	N/A	N/A
29-2072	Medical Records Specialists	PS	\$34,120	\$41,240	\$44,810	N/A	N/A	N/A	N/A
29-9021	Health Information Technologists & Medical Registrars	PS	N/A	N/A	N/A	N/A	N/A	N/A	N/A
31-1011	Home Health Aides	ST OJT	N/A	N/A	N/A	N/A	N/A	N/A	N/A
31-1121	Home Health Aides	ST OJT	N/A	N/A	N/A	N/A	N/A	N/A	N/A
31-1131	Nursing Assistants	PS	\$29,490	\$33,620	\$35,680	1,470	1,380	-6.1%	163
31-2021	Physical Therapist Assistants	AD	\$40,290	\$52,800	\$59,050	90	100	11.1%	12
31-9092	Medical Assistants	PS	\$29,880	\$35,120	\$37,740	240	280	16.7%	35
31-9097	Phlebotomists	PS	\$30,890	\$36,100	\$38,710	70	80	14.3%	8
33-3051	Police & Sheriff's Patrol Officers	MT OJT	\$38,710	\$66,500	\$80,390	480	510	6.3%	40
33-9098	School Bus Monitors & Other Protective Svc Workers	ST OJT	N/A	N/A	N/A	90	90	0.0%	22
35-1012	Supervisors - Food Preparation & Serving Workers	WK EXP	\$26,230	\$37,100	\$42,540	620	700	12.9%	105
41-3021	Insurance Sales Agents	MT OJT	\$30,700	\$53,360	\$64,690	110	100	-9.1%	10
41-3091	Sales Representatives - Services	MT OJT	\$34,830	\$63,190	\$77,370	210	220	4.8%	25
41-9022	Real Estate Sales Agents	MT OJT	\$33,420	\$59,930	\$73,180	90	90	0.0%	8

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43-1011	Supervisors - Office & Administrative Support Workers	WK EXP	\$35,750	\$54,390	\$63,710	860	860	0.0%	84
43-5031	Public Safety Telecommunicators	MT OJT	\$33,600	\$42,990	\$47,690	100	110	10.0%	11
43-5061	Production, Planning & Expediting Clerks	MT OJT	\$35,110	\$46,200	\$51,750	200	210	5.0%	21
43-5071	Shipping, Receiving & Inventory Clerks	ST OJT	\$29,490	\$40,660	\$46,240	360	340	-5.6%	32
47-1011	Supervisors - Construction & Extraction Workers	WK EXP	\$50,780	\$73,620	\$85,030	400	410	2.5%	38
47-2021	Brickmasons & Blockmasons	LT OJT	\$37,700	\$57,830	\$67,890	50	50	0.0%	5
47-2031	Carpenters	LT OJT	\$30,800	\$45,570	\$52,960	340	360	5.9%	34
47-2061	Construction Laborers	ST OJT	\$31,850	\$45,610	\$52,480	640	660	3.1%	65
47-2073	Operating Engineers	MT OJT	\$37,290	\$49,700	\$55,900	710	690	-2.8%	71
47-2111	Electricians	LT OJT	\$42,610	\$65,370	\$76,750	270	290	7.4%	31
47-2152	Plumbers, Pipefitters & Steamfitters	LT OJT	\$42,020	\$66,140	\$78,200	160	160	0.0%	17
47-4011	Construction & Building Inspectors	WK EXP	\$43,520	\$57,240	\$64,110	120	100	-16.7%	12
47-4051	Highway Maintenance Workers	MT OJT	\$33,760	\$40,110	\$43,280	410	450	9.8%	48
49-1011	Supervisors - Mechanics, Installers & Repairers	WK EXP	\$46,590	\$71,450	\$83,880	390	400	2.6%	35
49-2022	Telecommunications Equipment Installers & Repairers	PS+	\$44,400	\$65,870	\$76,610	140	140	0.0%	17
49-3021	Automotive Body & Related Repairers	LT OJT	\$29,870	\$43,540	\$50,380	290	280	-3.4%	25
49-3023	Automotive Service Technicians & Mechanics	PS	\$29,670	\$43,090	\$49,790	580	540	-6.9%	51
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	LT OJT	\$34,700	\$46,290	\$52,090	240	250	4.2%	22
49-3042	Mobile Heavy Equipment Mechanics	LT OJT	\$40,180	\$57,430	\$66,050	130	140	7.7%	14
49-9021	Heating, A/C & Refrigeration Mechanics & Installers	PS+	\$32,770	\$49,060	\$57,200	240	250	4.2%	24
49-9041	Industrial Machinery Mechanics	LT OJT	\$42,210	\$56,640	\$63,860	510	620	21.6%	57
49-9043	Maintenance Workers, Machinery	LT OJT	\$40,870	\$55,590	\$62,950	70	80	14.3%	7
49-9052	Telecommunications Line Installers & Repairers	LT OJT	\$56,170	\$73,810	\$82,630	N/A	N/A	N/A	N/A
49-9071	Maintenance & Repair Workers, General	MT OJT	\$30,410	\$45,850	\$53,560	1,130	1,170	3.5%	112
51-1011	Supervisors - Production & Operating Workers	WK EXP	\$47,910	\$66,210	\$75,360	680	740	8.8%	74
51-2022	Electrical & Electronic Equipment Assemblers	MT OJT	N/A	N/A	N/A	N/A	N/A	N/A	N/A
51-2028	Elec. & Electromechanical Assemblers	MT OJT	\$29,330	\$37,940	\$42,250	330	330	0.0%	34
51-2092	Team Assemblers	MT OJT	N/A	N/A	N/A	N/A	N/A	N/A	N/A
51-3021	Butchers & Meat Cutters	LT OJT	\$25,220	\$35,830	\$41,140	N/A	N/A	N/A	N/A
51-4012	CNC Machine Tool Programmers	PS	N/A	N/A	N/A	N/A	N/A	N/A	N/A
51-4022	Forging Machine Setters/Oprs/Tenders	MT OJT	N/A	N/A	N/A	N/A	N/A	N/A	N/A
51-4031	Cutting, Punching & Press Machine Setters/Oprs/Tenders	MT OJT	\$34,190	\$43,530	\$48,200	360	350	-2.8%	34
51-4033	Grind/Lap/Polish/Buffering Machine Setters/Oprs/Tenders	MT OJT	\$31,460	\$40,790	\$45,450	100	100	0.0%	11
51-4041	Machinists	LT OJT	\$31,900	\$44,690	\$51,090	570	730	28.1%	82

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51-4081	Multiple Machine Tool Setters/Oprs/Tenders	MT OJT	\$27,680	\$38,340	\$43,670	910	1,020	12.1%	109
51-4111	Tool & Die Makers	PS+	\$42,780	\$52,990	\$58,100	380	400	5.3%	41
51-4121	Welders, Cutters, Solderers & Brazers	MT OJT	\$36,620	\$46,010	\$50,700	630	790	25.4%	90
51-4191	Heat Treating Equipment Setters/Oprs/Tenders	MT OJT	\$27,660	\$34,750	\$38,300	190	180	-5.3%	19
51-7041	Sawing Machine Setters/Oprs/Tenders, Wood	MT OJT	\$29,140	\$35,450	\$38,610	230	240	4.3%	26
51-8031	Water/Wastewater Treatment Plant & System Operators	LT OJT	\$41,630	\$54,670	\$61,190	250	250	0.0%	22
51-9011	Chemical Equipment Operators & Tenders	MT OJT	\$44,040	\$57,030	\$63,530	80	70	-12.5%	7
51-9061	Inspectors, Testers, Sorters, Samplers & Weighers	MT OJT	\$27,640	\$41,530	\$48,480	910	820	-9.9%	93
51-9111	Packaging & Filling Machine Oprs/Tenders	MT OJT	\$33,930	\$41,810	\$45,750	80	90	12.5%	10
51-9161	CNC Tool Operators	MT OJT	\$32,240	\$44,150	\$50,100	560	570	1.8%	62
51-9196	Paper Goods Machine Setters/Oprs/Tenders	MT OJT	\$35,790	\$53,520	\$62,380	190	160	-15.8%	18
53-1021	Supervisors - Helpers, Laborers & Material Movers	WK EXP	N/A	N/A	N/A	N/A	N/A	N/A	N/A
53-1047	Supervisors - Transportation & Material Moving Workers	WK EXP	\$34,900	\$54,790	\$64,730	340	350	2.9%	37
53-1048	Supervisors - Transportation & Material-Moving Workers	WK EXP	N/A	N/A	N/A	N/A	N/A	N/A	N/A
53-3032	Heavy & Tractor-Trailer Truck Drivers	PS	\$36,430	\$49,060	\$55,370	2,170	2,280	5.1%	252
53-3058	Passenger Vehicle Drivers	ST OJT	N/A	N/A	N/A	670	760	13.4%	91
53-7051	Industrial Truck & Tractor Operators	ST OJT	\$38,150	\$44,350	\$47,450	870	890	2.3%	95
53-7062	Laborers & Freight/Stock/Material Movers	ST OJT	\$25,220	\$35,880	\$41,210	1,470	1,570	6.8%	208

Educational Attainment Abbreviations:

Short-term or Moderate-term training (**ST OJT** or **MT OJT**) – basic tasks and skills are learned through a period of on-the-job training. A high school diploma may be required.

Long-term training (**LT OJT**) – a high school diploma and at least one year of on-the-job training or an apprenticeship.

Related work experience (**WK EXP**) – a high school diploma and training gained through hands-on work in a similar occupation.

Postsecondary training (**PS** or **PS+**) – training is gained through a postsecondary training program. Some period of related work experience may be required.

Associate Degree (**AD** or **AD+**) – degree completed after two years of full-time schooling beyond high school. Some period of related work experience may be required.

Bachelor's Degree (**BD** or **BD+**) – degree completed after four years of full-time schooling beyond high school. Some period of related work experience may be required.

Master's Degree (**MD** or **MD+**) – degree completed after two years of full-time schooling beyond a bachelor's degree. Some period of related work experience may be required.

Doctoral Degree (**DOCT**) – degree programs requiring 3-6 years of education at the college or university level beyond a four-year bachelor's degree.