

Teamsters #110

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Application Contact: Use Rick Keller to help get connected with providers

Apprenticeship Application Dates: *THERE ARE NO APPLICATION DATES FOR THIS LOCAL UNION*

Apprenticeship Requirements:

- At least 18 years of age to begin process, 21 to obtain CDL
- High School Graduate or GED
- Can read and speak the English Language sufficiently to converse with the general public
- Understand Highway Traffic Signals
- Pass DOT Physical and physical qualifications stated in Subpart E of the Federal Motor Carrier Safety Regulations 391.41
- Valid driver's license (DMV Report) with ability to obtain Class A CDL with all required endorsements required by the DMB (at applicant's expense)

Apprenticeship Process: Teamsters Apprenticeship Program focuses on two professions not normally associated with apprenticing: CDL drivers and dock workers. In fact, the program is the first in the U.S. that recognizes dock work as an "apprentice able" professional craft. The structure of the program is based on targeting three groups: transitioning military personnel, high school graduates and current dock workers. While service members returning to the civilian workforce are placed on an accelerated track for CDL training, incumbent dock workers are placed on a track to upgrade to CDL. Meanwhile, high school graduates who are too young for their CDL licenses are trained to become dock workers until they are 21 and eligible for CDL training. Each of these apprenticeship tracks leads to a year of on-the-job supervision following CDL training until the Teamster apprentices are considered full-fledged journey workers in the CDL driver profession. At 18 years old, an apprentice dock worker is registered with the DOL when they enter the program. Progress is closely monitored by instructors who themselves are trained as part of the program. After 144 hours of dock operation training, 2,690 hours of supervised work experience is required. Once age appropriate, training begins to upgrade to a CDL. This involves another 240 hours to train to obtain CDL-A licenses, followed by another 2,690 hours of work experience. The apprentices are selected by the Joint Apprenticeship Training Committee, which oversees the program and is comprised of representatives from the union and the employer. The Teamsters secured federal grant funding to support the development of the apprenticeship program, which will be sustained by employer contributions. And the union is also looking to apply for state-level grants to further support the effort.

Where to Apply: *THIS LOCAL UNION DOES NOT PROVIDE TRAINING OR HIRE APPRENTICES, THEY WILL SET A STUDENT/INDIVIDUAL UP WITH A LOCAL PROVIDER THAT IS IN NEED OF EMPLOYEES AND CAN HIRE THROUGH THE COMPANY AS AN APPRENTICE*

Website: <https://teamster.org/locals/local-110>