

Attachment 1: WIOA Title I Programs Performance Accountability Table

The Pennsylvania Department of Labor & Industry, or L&I, negotiates WIOA Title I programs performance goals with the U. S. Department of Labor on a two-year program cycle, which aligns with the WIOA planning requirement of reviewing WIOA Local Plans every two years. In an effort designed to meet or exceed the state WIOA performance goals, PA negotiates these same goals with PA's local workforce development areas, or LWDA, to optimally set each local area's WIOA Title I performance goal levels so that, collectively, the state negotiated performance goals are met or exceeded.

The *WIOA Title I Programs Performance Accountability Table* is for the benefit of the public and must be updated accordingly. Local boards must edit the table's two columns with the appropriate program year(s) to correctly match the **most recent*** LWDA-negotiated performance goals and attained performance results. This completed table must be publicly posted with the local plan. The LWDB does not need to perform a WIOA plan modification as this table is revised; an email notification to local area workforce development stakeholders will suffice.

| LWDA Name: | | |
|---|--|---|
| WIOA Title I Programs (Adult-Dislocated Worker-Youth) Performance Measures | LWDA's WIOA Title I Programs Negotiated Performance Goals - *Program Year(s): 2020 – 2021 | LWDA's WIOA Title I Programs Attained Performance Results - *Program Year: 2019-2020 |
| Employment (Second Quarter after Exit) | Negotiated Goals | Attained Performance |
| Adult | 75% | 78.1% |
| Dislocated Worker | 83% | 83.9% |
| Youth | 65% | 69.8% |
| Employment (Fourth Quarter after Exit) | Negotiated Goals | Attained Performance |
| Adult | 77% | 82.7% |
| Dislocated Worker | 85% | 83.0% |
| Youth | 65% | 68.9% |
| Median Earnings (Second Quarter after Exit) | Negotiated Goals | Attained Performance |
| Adult | 4,800 | \$5,888 |
| Dislocated Worker | 7,500 | \$7,780 |
| Youth | 2,800 | \$4,108 |
| Credential Attainment Rate | Negotiated Goals | Attained Performance |
| Adult | 75% | 82.2% |
| Dislocated Worker | 70% | 85.0% |
| Youth | 65% | 55.2% |
| Measurable Skill Gains | Negotiated Goals | Attained Performance |
| Adult | 42% | 50.4% |
| Dislocated Worker | 30% | 30.2% |
| Youth | 35% | 33.3% |