Attachment 1: Local Area WIOA Title I Programs Performance Accountability Tables

The Pennsylvania Department of Labor & Industry (L&I) negotiates WIOA Title I programs performance goals with the U. S. Department of Labor on a two-year program cycle, which aligns with the WIOA planning requirement of reviewing WIOA Local Area Plans every two years. In an effort designed to meet or exceed the state WIOA performance goals, PA negotiates these same goals with PA's local workforce development areas (LWDA) to optimally set each local area's WIOA Title I performance goal levels so that, collectively, the state negotiated performance goals are met or exceeded.

The *Local Area WIOA Title I Programs Performance Accountability Tables* are for the benefit of the public and Table A or Table B must be updated **annually with L&I supplied information as it becomes available**. The completed tables must be publicly posted with the local area plan. The local workforce development board (LWDB) does not need to perform a WIOA plan modification as the tables are revised; email notification to local area workforce development stakeholders including L&I will suffice.

Table A instructions: LWDBs must use Table A during initial local area plan development (i.e., PY25) and planned modification (i.e., PY27). LWDBs must edit the table's three columns with the appropriate program year(s) to correctly match the attained performance results from the most recent program year and LWDA-negotiated performance goals for the next two program years.

Table A	LWDA Name:		
WIOA Title I Programs (Adult-Dislocated Worker-Youth) Performance Measures	Attained Performance Results	Negotiated Performance Goals	Negotiated Performance Goals
	*Program Year 2023	*Program Year 2024	*Program Year 2025
Employment (Second Quarter after Exit)			
Adult	77.1%	76.0%	77.0%
Dislocated Worker	78.6%	84.0%	85.0%
Youth	74.4%	69.0%	70.0%
Employment (Fourth Quarter after Exit)			
Adult	76.5%	78.0%	79.0%
Dislocated Worker	79.2%	86.0%	87.0%
Youth	71.9%	70.0%	71.0%
Median Earnings (Second Quarter after Exit)			
Adult	$7,429	$6,500	$6,800
Dislocated Worker	$9,909	$8,300	$8,600
Youth	$5,198	$4,750	$5,000
Credential Attainment Rate			
Adult	69.0%	76.0%	77.0%
Dislocated Worker	87.1%	74.0%	75.0%
Youth	47.7%	61.5%	62.0%
Measurable Skill Gains			
Adult	90.3%	71.0%	74.0%
Dislocated Worker	96.5%	79.5%	80.0%
Youth	82.1%	55.5%	56.0%

Table B instructions: LWDBs must use Table B for annual updates during "in-between" plan development (i.e., PY26 & PY28). LWDBs must edit the table's three columns with the appropriate program year(s) to correctly match the attained performance results from the most recent two program years and LWDA-negotiated performance goals for the upcoming program year.

Table B	LWDA Name:		
WIOA Title I Programs (Adult-Dislocated Worker-Youth) Performance Measures	Attained Performance Results	Attained Performance Results	Negotiated Performance Goals
	*Program Year 2023	*Program Year 2024	*Program Year 2025
Employment (Second Quarter after Exit)			
Adult	%	%	%
Dislocated Worker	%	%	%
Youth	%	%	%
Employment (Fourth Quarter after Exit)			
Adult	%	%	%
Dislocated Worker	%	%	%
Youth	%	%	%
Median Earnings (Second Quarter after Exit)			
Adult	%	%	%
Dislocated Worker	%	%	%
Youth	%	%	%
Credential Attainment Rate			
Adult	%	%	%
Dislocated Worker	%	%	%
Youth	%	%	%
Measurable Skill Gains			
Adult	%	%	%
Dislocated Worker	%	%	%
Youth	%	%	%